

# Three Year Strategic Plan

2007-2009

## ***Mission:***

PANG is a pacific regional network promoting economic justice in globalisation with specific attention to:

- 1) Accountability and transparency in economic and trade policy processes
- 2) Poverty eradication
- 3) Equitable development and sustainable livelihoods (opportunity, access, impact)
- 4) Food security and environmental sustainability

## ***Focus Areas***

Multi- and bilateral trade negotiations/agreements with specific attention to goods/services/investment and other issues of critical importance to the Pacific.

Development and promotion of Pacific regional/national alternatives to neo-liberal thinking/framework and policies.

Growth pillar of the Pacific Plan.

Ethical and social responsibility of investments in the Pacific.

Economic and development policies and practices of institutions that impact on the Pacific region.

Organisational development and sustainability of PANG.

## ***Strategies***

Research

Advocacy

Training

IEC – development of advocacy materials.

Website development and regular maintenance

E-Trade Bulletin (and fax)

Public education and awareness

Engage with NGOs and networks at national and regional and international levels and seek membership and involvement in relevant networks, such as PRNGO, IGTN etc.

Policy dialogue with governments and regional bodies promoting Pacific positions through international/regional networks.

### Drau-ni-salato award

- to expand to regional where possible

[Roshni wording]

Building capacities of staff particularly through exposure to peer organisations doing work in trade and globalisation activism.

Fostering and promoting activism.

Resource mobilisation.

Monitoring and Evaluation of PANG work.

Review Strategic Plan at 1½ years.

### ***Structure/Policies***

Constitution review.

Rules on procedures and processes

- Deadline for SC response or Coordinator will proceed with proposed action.
- Chair plus one SC member to approve press releases.
- Urgent response to be delivered in hard copy.
- All decision-making emails to be followed up with phone-calls

Financial Management Policy including

- policy on disbursements
- Monthly financial reconciliation statements to SC
- Annual budget projection
- Annual audit

Full Time Staff

- Coordinator
- Policy Analyst – Economics background
- Research - Commissioned
- Communications with an understanding of the issues
- Administrative/Financial Assistant
- Internship programme

Annual and Monthly Report.

Monthly SC meetings for first 6 months.